



INTERNATIONAL
SCHOOLS SERVICES

Making a world of difference

Founding Elementary Principal
**Guangdong Technion-Israel Institute of
Technology (GTIIT) Affiliated Bilingual School**
Shantou, Guangdong, China

Deadline: Friday, February 15, 2019

Introduction

GTIIT Affiliated Bilingual School is a private, co-educational, bilingual school located inside the state-of-the-art Guangdong Technion-Israel Institute of Technology, in Shantou, Guangdong, China. The school will house two programs: the international program for children of overseas expatriates, and the immersion program for children of Chinese nationals. The international program opens in August 2019, enrolling dependents from overseas faculty at the university. The program offers a U.S. style, English medium curriculum for Pre-K to Grade 5 in its first year of operation. In subsequent years, additional grades will be added through Grade 12. The school will start its operation in the GTIIT North Campus' temporary facility and will move to the new K-12 South Campus scheduled to open in August of 2021.



The School

The Guangdong Technion-Israel Institute of Technology is sponsored by the Guangdong Provincial Government, the Shantou Municipal Government and the Li Ka Shing Foundation. The private university is modeled after the Technion Institute of Technology of Israel, a leading university in Israel and throughout the world. The vision of GTIIT is to become a world-class international university carrying out cutting-edge research in the fields of science and technology, fostering a high-tech industrial ecosystem in Shantou and the Guangdong Province. GTIIT website: <https://www.gtiit.edu.cn/en/index.aspx>

As its partner, the GTIIT Affiliated Bilingual School aims to establish PreK-12 programs using research-based practice to nurture mindful collaborators and thoughtful global citizens. The School advocates for additive bilingualism, dual language and culture immersion with expatriate and national students alike. The Affiliated Bilingual School is committed to providing a cognitive based program where young children learn through active exploration in an environment, which is rich in materials and opportunities to converse, socialize, work, play and negotiate with others.

Each child will have great learning experiences to meet the academic, social and emotional achievements. The school will adopt a standard-based system to evaluate the effectiveness of student learning at all ages.

GTIIT Affiliated Bilingual School is managed by ISS-ULink, International Schools Services' (ISS) joint venture in China.

The City

Shantou is situated in the southeastern corner of East Asia, on the west coast of the Pacific Ocean. Boarding on the South Sea, the city is one of the most important open-to-the-world harbors both in the Guangdong Province and in China. As one of the five special economic zones of China, it uses its convenient geographic location to its advantage and has accepted many foreign investments. It currently has economic relations with 165 countries. Over 50 multinational corporations and 11 of the world's top 500 enterprises have investments in the city, giving the city the seventh best rate of commerce among all cities in China.

Shantou has a monsoon-influenced humid subtropical climate, with short, mild to warm winters. The annual average temperature is about 21 C° (69.8 °F) to 22 C° (71.6 °F). The lowest temperature is above 0 C° (32 °F), and the highest temperature ranges from 36 C° (96.8 °F) to 40 C° (104 °F).

Position Overview

THE POSITION

GTIIT Affiliated Bilingual School in Shantou, Guangdong, China, seeks a passionate and motivated educational leader to be its founding Elementary Principal beginning in the summer of 2019.

The position provides an exceptional opportunity for a forward-thinking educator with a global perspective and a desire to steer the creation of a learning community characterized by strong relationships, collaboration, diverse interests, and a rigorous educational mission. The school will start with a PreK-G5 elementary program for children of the overseas faculty at the GTIIT and will expand to include a PreK-12 English/Chinese bilingual program for Chinese nationals, scheduled to start in 2021.

The Founding Elementary Principal must be a strong educational leader, excited by and committed to the development of a research-based programs that promote additive bilingualism, and dual language and culture educational models for both expatriates and local children. The Founding Principal will be:

- an inspiration to teachers to achieve maximum student learning.
- a model global citizen.
- a leader for the school's adopted curriculum system that can apply contemporary best practices about learning, including processes that address developing, implementing and monitoring curriculum and learner progress.
- a promoter of professional growth focused on improving student achievement that connects and strengthens teaching and learning.
- a leader and manager in an organizational and operational sense, who seeks to plan and organize resources for the learning community and provides for a productive environment for learning.
- an advocate every day for every learner in the school community.

ORGANIZATION AND GOVERNANCE:

The Founding Principal reports to the ISS-ULink General Manager, as the managing entity, who is the School Board representative. The school board is comprised of members of the sponsoring entity: Hui Heng Education (Shantou) Ltd., and representatives of the GTIIT governing entities.

GTIIT Affiliated Bilingual School is managed by ISS-ULink Education Services, Ltd. ISS-ULink website: www.iss-ulink.org

QUALIFICATIONS:

The ideal candidate will have the following qualifications:

- experience in educational leadership, including at least three years as a principal
- ability to lead and work collaboratively
- commitment to a well-balanced literacy and developmental program that focuses on the whole child
- strong communication skills, with the ability to reach out to different constituencies
- ability to recruit and retain highly qualified teachers
- flexibility to learn and adapt to new cultures and situations

SALARY & BENEFITS

An initial, multi-year and renewable contract offers a regionally competitive package of compensation and benefits commensurate with the responsibilities of the position.

Application Instructions

Effective date: August 2019

Application Deadline: Friday, February 15, 2019

ISS Vice President Administrative Searches & Governance Services, Dr. Beth Pfannl, will serve as the lead consultant for the Guangdong Technion-Israel Institute of Technology (GTIIT) Affiliated Bilingual School Founding Elementary Principal search. She will be assisted by Ms. Ashley Wotowey and other members of the ISS staff. The tentative deadline for applications is

Friday, February 15, 2019. However, ISS and the GTIIT Search Committee reserves the right to conclude the search at any point in the process when a successful candidate is identified.

Please send a formal letter of interest (cover letter) specific to this position no longer than two pages, along with your CV, both in PDF format to bpfanni@iss.edu and copy awotowey@iss.edu. The letter of interest should include the strengths the candidate feels qualify him/her for consideration for the position. You will be contacted by Ashley Wotowey regarding the next steps to follow for consideration.

Applicants are asked to submit their letter of interest and CV and complete all necessary application steps as early as possible, as ISS and GTIIT reserve the right to close the selection process at any time if an ideal candidate is found.

